



**FORT SAM HOUSTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
Regular Business Meeting of April 29, 2014, 11:00 AM  
Professional Development Center, 1908 Winans Road, San Antonio,  
TX 78234**

This meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, Sections 551.001-551.146. Verification of Notice of Meeting and Agenda are on file in the office of the superintendent. Closed meeting, if required, is authorized by the statute and will be conducted prior to the conclusion of the meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in closed meeting, the Board will convene in such closed meeting in accordance with Texas Government Code Sections 551.071-551.084. At any time, the Board may go into closed meeting to consult with legal counsel to receive advice which the School District's legal counsel determines should be confidential in accordance with counsel's duty to the District pursuant to the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas. The Board of Trustees may take action in the open portion of the meeting on items discussed in the closed meeting.

The agenda items below may be taken in a different order than shown. The subjects to be discussed or considered, or upon which any formal action might be taken, are as follows:

1. **CALL TO ORDER, INSPIRATIONAL MOMENT, PLEDGE OF ALLEGIANCE, AND PLEDGE TO THE TEXAS FLAG**
2. **QUORUM**
3. **HERO AWARD**
4. **MINUTES FROM THE REGULAR BOARD OF TRUSTEES MEETING OF MARCH 27, 2014**  
The Superintendent recommends approving the minutes from the Regular Board of Trustees Meeting of March 27, 2014 as written.
5. **ADMINISTER OATH OF OFFICE TO NEW BOARD MEMBERS**
6. **CLOSED MEETING AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTION 551.074 PERSONNEL MATTERS**
7. **REORGANIZATION OF THE SCHOOL BOARD**
8. **SUPERINTENDENT'S REPORT**
  - A. Staff and Student Honors, Achievements, and Activities
  - B. Legislative updates / review of recent workshop / conferences attended
  - C. Calendar of Events
  - D. Presentation: Technology - Fort Sam Houston Elementary Robotics Program
9. **BOARD OF TRUSTEES COMMENTS**
10. **PUBLIC COMMENTS**
11. **FINANCIAL REPORT**  
The Superintendent recommends approving the Financial Report as submitted.
12. **CITY PUBLIC SERVICE DEMAND RESPONSE PROGRAM AGREEMENT**  
The Superintendent recommends approving the City Public Service Demand Response Agreement as presented.
13. **TAKE OUR KIDS TO WORK DAY RESOLUTION**  
The Superintendent recommends approving the resolution to "Take our Kids to Work Day" on June 12, 2014 as presented.
14. **TEACHER APPRECIATION WEEK PROCLAMATION FOR THE WEEK OF MAY 5-9, 2014**  
The Superintendent recommends approving the Teacher Appreciation Week Proclamation for the week of May 5-9, 2014 as presented.
15. **STUDENT INTERNATIONAL TRAVEL OPTION FOR INTERESTED ROBERT G. COLE HIGH SCHOOL STUDENTS DURING THE SUMMER OF 2015**  
The Superintendent recommends approving the student international travel option for interested

Robert G. Cole High School students during the Summer of 2015 as presented.

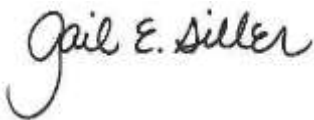
16. **POLICY UPDATE 99, AFFECTING LOCAL POLICIES AS LISTED:**  
**BDD (LOCAL): BOARD INTERNAL ORGANIZATION - ATTORNEY**  
**BP (LOCAL): ADMINISTRATIVE REGULATIONS**  
**CFEA (LOCAL): PAYROLL PROCEDURES - SALARY DEDUCTIONS AND REDUCTIONS**  
**CK (LOCAL): SAFETY PROGRAM / RISK MANAGEMENT**  
**DAC (LOCAL): EMPLOYMENT OBJECTIVES - OBJECTIVE CRITERIA FOR PERSONNEL DECISIONS**  
**EHDC (LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - EXAMINATION WITHOUT PRIOR INSTRUCTION**  
**FFF (LOCAL): STUDENT WELFARE - STUDENT SAFETY**  
**FFH (LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION**

The Superintendent recommends approving the Policy Update 99, affecting local policies as listed.

17. **CLOSED MEETING - AS AUTHORIZED BY THE TEXAS GOVERNMENT CODE SECTION 551.074 PERSONNEL MATTERS**
- A. Hiring and/or Issuing of Contracts
1. Recommendation of a Probationary Contract for a Certified Classroom Teacher for 2014-2015
  2. Extended School Year (ESY) Staff for the Military School Districts' Cooperative (June-July 2014): See attached lists
  3. Letters of Reasonable Assurance for Paraprofessionals, Support, and Auxiliary Personnel for the 2014-2015 school year: See attached lists
- B. Personnel Items - Information Only
1. Resignations
  2. Retirements
  3. Terminations
  4. Reassignments
  5. Leaves of Absence
- C. Other Personnel Issues
18. **ACTION ON ITEMS DISCUSSED IN CLOSED MEETING**

This agenda was posted on or before April 25, 2014.

Respectfully submitted,



Gail E. Siller, Ph.D.  
Superintendent